

2020 Annual Report

A YEAR OF RESILIENCE



OCA-Asian Pacific American Advocates
National Center

Founded in 1973, OCA-Asian Pacific American Advocates is a 501(c)(3) non-profit, membership-driven organization headquartered in Washington, D.C. For almost 50 years, we have been dedicated to advancing the social, political, and economic well-being of Asian Americans and Pacific Islanders (AAPIs). Discover more at ocanational.org or follow us at [@ocanational](https://twitter.com/ocanational).

EXPLORE THE 2020 ANNUAL REPORT

OCA provides programming for 50 chapters + affiliates and thousands of members across the country, including youth advocacy training and professional development workshops. This annual report will provide an overview of our policy priorities and the impact of our programming in 2020. **A digital version is available at ocanational.org.**

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Ken Lee, CEO Emeritus
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OCA-Asian Pacific American Advocates 2020 Annual Report

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INTRODUCTION



FROM THE DESK OF
OCA'S CEO EMERITUS

KEN LEE

“
Faced with unprecedented challenges, OCA did what we have done for decades: we mobilized to protect our communities.”

Dear friends,

2020 was a year of visibility for our fast-growing Asian American and Pacific Islander communities, but we were also in the headlines for more heartbreaking reasons. Many AAPI-owned businesses were shuttered as Asian unemployment soared during the start of the pandemic. Existing health disparities, especially those felt by Pacific Islanders, only grew. And we quickly became the targets of harmful, racist rhetoric that fueled an alarming surge in hate crimes.

Faced with unprecedented challenges, OCA-Asian Pacific American Advocates did what we have done for decades: we mobilized to protect our communities.

Partnering with countless allies, we ensured AAPIs were properly counted in the 2020 Census, fought to preserve our access at the ballot box, created resources to counter the rise in anti-Asian bullying and discrimination, and stood with our immigrant siblings. As the nation faced a reckoning over race following the murder of George Floyd, we stood in solidarity with the Black community. And we worked to ensure that the most vulnerable were not left behind by providing direct aid to financially-distressed AAPI students and their families, whether it be through free laptops or accessible transportation.

OCA's leadership, staff, and chapters also adapted to the new reality. This report will highlight the accomplishments that we have made over the past year and our success in transitioning much of our programming and advocacy work to virtual platforms. While the pandemic tested our strength and resulted in the cancellation or delay of our biggest events, we proved ourselves to be resilient.

On a personal note, I have had the privilege of writing to you about our outlook and plans for the future for more than a decade. This is the first time I am addressing you in my capacity as CEO Emeritus, and I am truly excited for what lies ahead. I trust OCA is in very good hands with our new Executive Director Thu Nguyen, and I will continue to advise her as she implements a vision that is more impactful and inclusive.

As we look to the future, I want to acknowledge and thank every one of our valued members, chapter leaders, individual donors, and sponsors who continue to believe in our mission. With your support, we will continue to tirelessly advance the social, political, and economic well-being of our communities for generations to come.

Ken Lee
CEO Emeritus

2020 IN REVIEW

ORGANIZATIONAL HEALTH

\$617,885

reported in net income

15,000+

followers across digital platforms including Instagram, Twitter, Facebook, and LinkedIn

24

corporate partners now sit on OCA's Business Advisory Council

STUDENT SUCCESS

28

interns were hosted by OCA National Center

\$90,000

was awarded through OCA scholarship programs

100+

laptops were provided to students living in Hawaii, Massachusetts, and Washington

CIVIC ENGAGEMENT

20

voter toolkits were distributed ahead of the 2020 election

592

people attended "Dance to the Polls," a virtual workshop series co-hosted with the 2020 Project

3,000+

people were reached during "DJ The Vote," a text banking event ft. Jason Chu and DJ Cherbear

INFORMING THE PUBLIC

30+

major media outlets featured OCA National Center staff or resources

65

press releases were distributed by OCA National Center

22

major webinars were streamed on Zoom, YouTube, and Facebook

RESILIENCE IN A YEAR LIKE NO OTHER

Like many national nonprofits, OCA-Asian Pacific American Advocates was severely impacted by the COVID-19 pandemic in 2020, leading to the delay or cancellation of our biggest programs and events. Our people and our strength were tested—but we proved we could adapt and rapidly mobilize to support our communities.

ADAPTING TO THE DIGITAL AGE

As part of its response to the coronavirus pandemic, OCA-Asian Pacific American Advocates hosted its first virtual summit, “Resilient Communities,” from July 31 through August 1.

1,330

people registered for the event via Whova

4,300

people viewed the virtual summit live or streamed it later on

82,500+

total reach on Twitter and Facebook

41

partners joined us to make the event a success (13 corporate, 28 community)



What a great intergenerational conversation about a needful topic.”

— Reaction to a virtual session on addressing systemic inequities.

As one of the nation’s oldest organizations dedicated to serving AAPIs, we are driven by purpose and powered by grassroots activists. During the first tumultuous year of the pandemic, we delivered for those in need.

FIGHTING FOR MORE INCLUSIVE AID

After seeing early signs of economic hardship impacting AAPI small businesses nationwide, OCA National Center endorsed a relief bill authored by Reps. Nydia Velazquez, Judy Chu, and Grace Meng in early March. Later as the Senate began debate over its first stimulus package, we called on lawmakers to provide supplemental funding to strengthen language access in schools, hospitals and clinics; to invest in equitable data collection and reporting of COVID-19 cases and deaths; and to be more inclusive of undocumented immigrants and other vulnerable groups.

OCA also supported the protection and expansion of voting rights during COVID-19, backing a bill authored by Rep. Earl Blumenauer on March 20. We also urged Congress to require all states to offer universal absentee voting via electronic request.

In subsequent negotiations over continuing economic aid, OCA endorsed the HEROES Act in the House, which would have provided funding for hate crimes response and prevention, emergency protections for upcoming elections, and support for Minority-Serving Institutions, among other key priorities.

DELIVERING FOR OUR COMMUNITIES

In April, OCA National Center launched a special website to help community members access trustworthy information about effective safety measures. We also published a 21-page toolkit with strategies to counter the alarming surge in anti-Asian racial profiling.

That same month, we announced a strategic direct aid partnership with Lyft. The partnership unlocked free Lyft ride credits for thousands of people in need, allowing essential goods and caregiving services to reach low-income, immigrant, and elderly AAPIs. The credits further created affordable transportation that supported the distribution of personal protective equipment (such as masks) to frontline health care workers.

DIRECT SUPPORT FOR STUDENTS

OCA partnered with the Walmart Foundation to provide more than 100 low-income AAPI students living in Hawaii, Massachusetts, and Washington with new laptops. Our initial outreach to Asian American and Native American Pacific Islander-Serving Institutions—with the goal of expanding our efforts to bridge the digital divide—identified more than 4,000 financially-distressed AAPI students across 25 college campuses attempting to study without access to a computer.

OCA also provided vouchers from Southwest Airlines to low-income AAPI students who could not afford to fly home or were kicked off of campus housing. ●

RALLYING AGAINST HATE

In 2020, thousands of OCA members formed diverse coalitions to march against discrimination amid a yearlong surge in attacks against Asian Americans and Pacific Islanders.





Ever since the 1982 murder of Vincent Chin, OCA has worked to combat anti-Asian hate incidents. In 2020, we were once again tasked with responding to an alarming uptick in violence targeting our communities.

EYEING COVID'S TOLL

In early February, OCA National Center condemned “unwarranted discrimination towards ethnic Chinese and other Asian Americans due to harmful stereotyping and misinformation” about the coronavirus. We also amplified federal data that reported physical attacks against Asian American students, warning that COVID-19 fears could fuel increased bullying of AAPI youth. That same month, OCA called on school districts and parents to take “proactive measures” to implement preventative measures against race-based bullying.

In July, OCA expressed alarm after U.S. Census Bureau data showed the pandemic exacerbated disparities and devastated Asian American families. 58 percent of Asian Americans reported chronic worrying and symptoms of anxiety, while nearly half of Asian households experienced a loss of income, according to the Household Pulse Survey.

Finally, OCA National Center collected hate incident reports through aapihatecrimes.org and collaborated with allied AAPI groups to publish updates for the media. We developed and facilitated free bystander intervention training sessions and submitted testimony to the House

Ways and Means Committee on the negative health impacts of anti-Asian hate incidents.

PUSHING FOR FEDERAL ACTION

OCA National Center was one of the first endorsers of the bipartisan Justice for Victims of Hate Crimes Act, which aimed to close a legal loophole in a 2009 federal law and give federal law enforcement new tools to successfully prosecute hate crimes in court.

In March, OCA urged the Trump administration, House and Senate leadership, and local elected officials to avoid using racist rhetoric and refer to the coronavirus only by its scientific name.

30.5%

of all incidents reported to Stop AAPI Hate between March 19 and August 5, 2020 included mentions of anti-Chinese rhetoric

Furthermore, OCA pushed federal agencies to publicly denounce increasing attacks on Asian Americans. In a letter supported by more than 180 allied organizations, we called on President Trump to establish a task force via executive action to protect the civil rights of AAPIs. We also pressured the U.S. Department of Justice and Federal Bureau of Investigation to expand its collection of disaggregated hate crimes data and commit to prioritizing the investigation of anti-Asian hate crimes. ●

PURSuing AMERICA'S PROMISE

OCA-Asian Pacific American Advocates continued to advance the social, political, and economic well-being of AAPIs by strengthening our policy portfolio in key areas.

DEFENDING THE 2020 CENSUS

OCA has served as a national U.S. Census Bureau partner since 1990. With our long-term partnership continuing, OCA National Center created comprehensive resources for our chapters—including talking points and graphics—to help promote participation in the decennial Census, the national count that determines the allocation of billions in federal funding and resources, shapes political representation for the next decade, and underpins research and future investments.

However, our efforts were

hampered by the COVID-19 pandemic and the Trump administration's attempts to sabotage the accuracy of the 2020 Census. To protect the integrity of the Census, OCA National Center fought for a fair and properly tally that included hard-to-count communities including immigrants, children, and non-homeowners. We also dedicated substantial energy towards combating misinformation by collaborating with other AAPI organizations and getting involved in the #AAPI2020 coalition that aimed to fulfill a complete Census count.

In July, OCA strongly opposed a memorandum signed by President Trump to exclude undocumented immigrants from the 2020 Census count and the drawing of voting districts, and weighed in as the Supreme Court considered challenges to the constitutionality of the document.

Furthermore, we organized to

counter the Trump administration's attempts to end the 2020 Census early. OCA called on the Senate to pass legislation sponsored by Sen. Brian Schatz to extend the deadline to October 31, 2020. The Supreme Court allowed the count to end on October 15 in an unsigned order.

SUPPORTING EQUITABLE ACCESS TO EDUCATION FOR AAPI STUDENTS

OCA is a national leader in advocacy for Asian American, Native American, and Pacific Islander Serving Institutions (AANAPISIs), which are critical to the success of AAPI students, particularly those who come from low-income and non-English proficient backgrounds. Furthermore, OCA believes education is an equalizer and that our public and private education systems must see equitable

A PIVOTAL YEAR FOR AANAPISIS

OCA supported permanent, mandatory federal funding for Asian American, Native American, and Pacific Islander-Serving Institutions as they sought emergency relief from Congress at the beginning of the pandemic. These critical institutions are located in 29 states and 6 Pacific Islands.

49%

of AAPI undergraduate students were enrolled in an AANAPISI in 2014

8%

of all U.S. institutions were eligible AANAPISIs in 2016

56.1%

of Pacific Islanders (ages 25-34) enrolled in college but left without a degree

“**AANAPISIs serve some of the most underrepresented and highest need communities of AAPI students.**”

— *National Commission on Asian American and Pacific Islander Research in Education (2014).*

We engaged in policy advocacy, coalition building, and grassroots organizing to ensure that AAPIs could fully participate in our democracy, live without fear, and access critical resources.

access and AAPI representation in the curriculum.

From March through April, we led AAPI groups in successfully advocating for passage of the bipartisan FUTURE Act, which was signed into law by President Trump. The bill permanently extended mandatory funding for Minority-Serving Institutions and eased burdens on low-income, first-generation college students. Furthermore, we worked with partners to request emergency relief funds and resources for AANAPISIs to close the digital divide.

Finally, OCA National Center continued to defend diversity and equity in education through our support of race-conscious admissions policies, which multiple courts have upheld as lawful and do not discriminate against Asian American students.

In August, we advised the U.S. Department of Justice against

using Asian Americans as a wedge group in a lawsuit against Yale. And in a separate lawsuit, we applauded a circuit court in Massachusetts for upholding Harvard University's race-conscious admissions policy.

STANDING IN SOLIDARITY FOR RACIAL JUSTICE

The summer of 2020 was pivotal in recognizing the systemic racism, prejudice, and bias that is deeply embedded within our country, our communities, and within ourselves. Systemic racism and inequities within our criminal justice system continue to disenfranchise and penalize the Black community and other marginalized communities.

OCA stands with the Black community in fighting for Black lives and will continue to demand for racial justice until white supremacy is eradicated and institutionalized racism is dismantled. We took specific

Policy / 2020 Priorities

internal and external actions to reinforce our commitment to allyship in 2020.

After the murder of George Floyd sparked a nationwide reckoning on police brutality, OCA's National Board approved a resolution recognizing our mission as inseparable from the struggle for equity and equality that the Black community continues to face. In the resolution, OCA supported a "reimagining" of the criminal justice system and called on officials to reinvest in our communities through grassroots-based solutions.

In our federal advocacy and programming, OCA also continued to promote solidarity and right historical injustices. We hosted a workshop focused on stemming anti-Blackness in Asian American communities and endorsed bipartisan legislation in Congress, known as the Emmett Till Anti-Lynching Act, formally designating lynching as a federal crime.

UNLOCKING OUR COMMUNITY'S POWER AND POTENTIAL

2020 was a monumental year for civic engagement. Despite challenges including the pandemic and efforts across numerous states to disenfranchise voters of color, AAPI voter turnout for 2020 shattered records—thanks in part to training sessions, voter registration events, and programming launched by OCA chapters and members.

To combat voter suppression and fear-mongering that have

historically kept AAPI communities from the ballot box, OCA published 20 voter toolkits ahead of the 2020 election containing essential multilingual resources. In June, we also backed the John R. Lewis Voting Rights Advancement Act, which restores and modernizes the protections contained within the Voting Rights Act of 1965.

Moreover, OCA National Center worked with various partners to promote voting. For example, nearly 600 people attended a virtual dance workshop series with the 2020 Project, while we hosted an intimate text banking party called "DJ the Vote" featuring rapper Jason Chu, his live band, and DJ Cherbear. OCA also served on the



Gerrymandering, redistricting, poll worker interference, improper demands for identification, and lack of access to in-language voting materials are all barriers AAPI communities face when it comes to elections. In the last three general election cycles, approximately 620,000 new AAPI voters entered the electorate, thereby making it critical that in policy and practice, we have advocates fighting for equal access to vote.”

— OCA's 2020 policy platform

host committee of APIAVote's Presidential Town Hall, which has served as a nonpartisan forum for presidential candidates to directly address AAPI voters since 2008.

CLOSING THE DIGITAL DIVIDE

As society advances towards the digital age, it is crucial that AAPIs shape the policies and regulations that create the framework for innovation. A lack of internet access negatively impacts educational attainment, income, and other socio-economic opportunities. As such, OCA believes that all Americans should have equitable access to modern communications networks, including mobile phones and broadband.

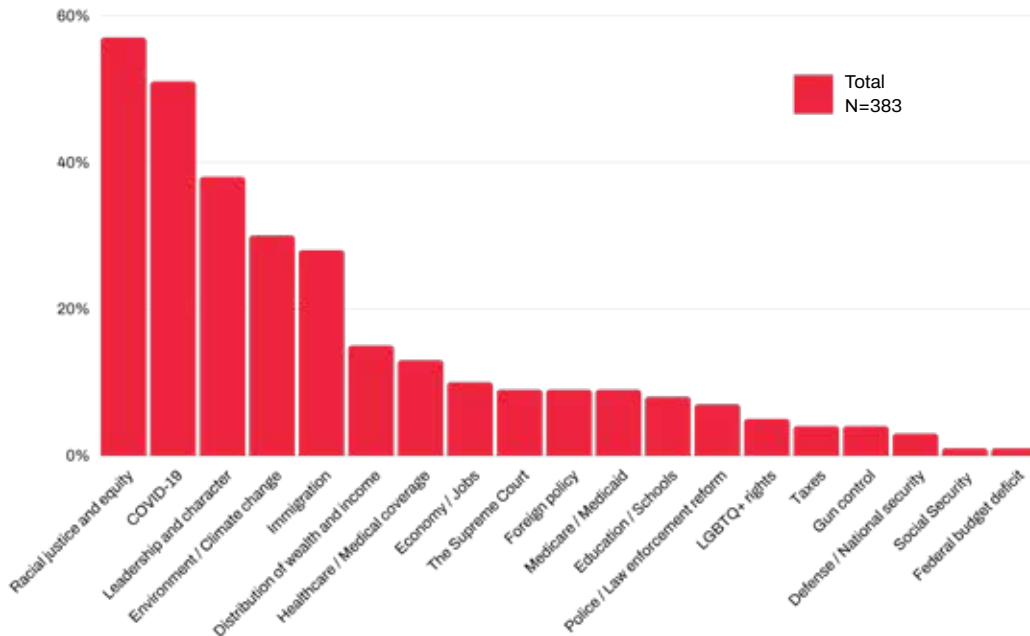
In March, OCA National Center endorsed legislation defending the Federal Communications Commission's Lifeline program, which provides subsidized basic phone services to low-income consumers. We also supported the Emergency Broadband Connections Act, which aimed to bridge the connectivity gap during the early months of the pandemic.

Along with technology, our economy and workforce are quickly changing. To meet the demands of the rapidly evolving digital landscape, OCA held multiple workforce and professional development webinars to empower AAPIs. We also worked with chapters through grants and outreach to increase technology literacy and continued to co-chair the Asian American Tech Table with Asian Americans Advancing Justice - AAJC. ●

SPOTLIGHT / CIVIC ENGAGEMENT

After the 2020 general election, OCA National Center partnered with AARP to create a post-election survey focused on AAPI voters.

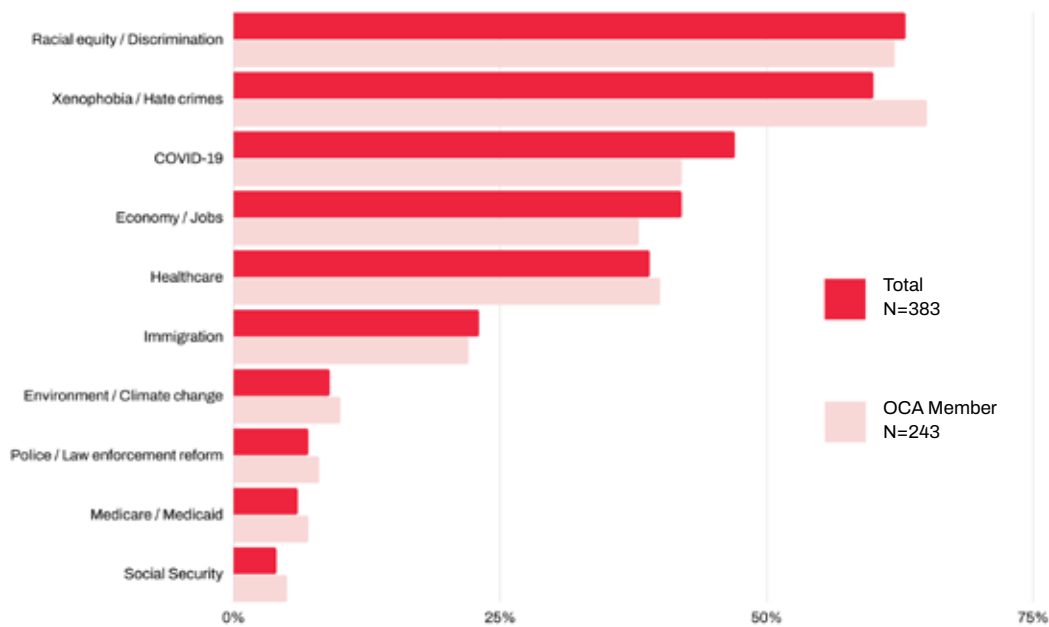
TOP ISSUES DRIVING VOTER BEHAVIOR



Data analyzed by TDW+Co on behalf of AARP.

Q4. IF VOTED: Among the following issues listed below, which were the Top 3 that contributed most to how you ended up voting this year?
DID NOT VOTE: Among the following issues listed below, which are the Top 3 issues that are the most important to you overall?

TOP ISSUES OF IMPORTANCE TO AAPIS



Q6. Of the issues below, what are the top three most important issues facing Asian American and Pacific Islanders (AAPI) here in the U.S.?

FIGHTING FOR A FAIRER SYSTEM

Our work to maintain America's legacy as a place of refuge and equality did not cease even amidst all of the challenges that our community faced in 2020.





OCA National upheld its commitment to advocating for all AAPI immigrants, refugees, and asylum seekers by challenging xenophobic federal policies and collaborating with partners.

OPPOSING EXCLUSIONARY BANS

On January 5, more than 60 Iranians and Iranian Americans were detained and questioned at the border between Canada and Washington State; more were denied entry entirely due to lack of capacity from Customs and Border Protection (CBP). In practice, CBP's actions amounted to illegal detentions of United States Citizens. In addition, the Department of Homeland Security (DHS) announced they would be collecting DNA samples of certain migrants between the ages of 14 and 79, an invasive violation of the 4th Amendment right to privacy. OCA condemned this increase in surveillance and interrogation of Iranian Americans and denounced the nationwide protocol to "report" and "detain" suspicious Iranians entering the country, regardless of citizenship or immigration status.

Separately, OCA vehemently opposed an executive order prohibiting nationals from Myanmar, Nigeria, Kyrgyzstan, and Eritrea from applying for immigrant visas. The order also prohibited nationals of Sudan and Tanzania from being in the U.S. diversity visa program under the guise of "national security." OCA recognized that this order jeopardized those seeking asylum in the U.S.; in particular, the Rohingya Muslims fleeing violence in Myanmar.

In July of 2020, OCA was in strong support of the National Origin-Based Antidiscrimination for Nonimmigrants (NO BAN) Act. Introduced by Rep. Judy Chu, this act aimed to rescind the Trump administration's "Muslim Ban," remedy policies that allow the president to ban entire communities, and establish accountability to further stop future administrations from prohibiting immigrants based on religious discrimination.

CHALLENGING UNJUST DEPORTATIONS

One of OCA's five policy priorities is to fight for comprehensive immigration reform that improves the family visa system, one that creates a clear pathway to citizenship and protects the rights and dignity of undocumented immigrants.

In February, OCA denounced the U.S. Department of State, Department of Homeland Security, and the Government of Laos' verbal agreements to annually deport Hmong and Lao Americans to Laos. The informal pacts threatened close to 4,500 Hmong and Lao Americans with final orders for deportation. To combat this, we partnered with the Southeast Asian Deportation Defense Network to support and protect Southeast Asian Americans and their families, and eventually urged for a complete moratorium on all deportations.

In June, OCA's National Board passed a resolution stating that the Asian, Black, and Latinx immigrants' struggle for equity, justice, and humanity is inherently our collective immigrant struggle.



Policy / Immigration

We applauded the Supreme Court for its decision to block the Trump administration's termination of the Deferred Action for Childhood Arrivals (DACA) program, protecting roughly 700,000 young immigrants in the process.

OCA National Center's summer 2020 interns met with nearly a dozen congressional offices in July to advance our immigration policy priorities. At the same time, we collaborated with the Southeast Asia Resource Action Center to endorse the New Way Forward Act, which was designed to roll back harmful policies fueling racial profiling, disproportionate incarceration, and the deportation and separation of immigrant families.

Tony Pham, a refugee from Vietnam, was appointed the acting Director of Immigration and Customs Enforcement (ICE) in August. For his first two months, ICE continued the deportation of immigrants and refugees and allowed unlawful arrests of peaceful protestors (Pham later stepped down as interim director in December 2020). We urged our community to support members of Congress in their fight to release vulnerable ICE detainees by endorsing the Federal Immigrant Release for Safety and Security Together (FIRST) Act, which also aimed to provide proper PPE to those who remain incarcerated.

COMBATING XENOPHOBIA IN FEDERAL POLICY

In June, OCA spearheaded a letter with more than 160 allied organizations urging President Trump to rescind a discriminatory presidential proclamation barring

some students from China from entering the U.S. and denounced the introduction of the SECURE CAM-PUS Act. The legislation aimed to prohibit Chinese science, technology, engineering, and mathematics (STEM) students from receiving visas to participate in graduate studies or federally-funded STEM research in the U.S.

We also condemned ICE's decision to deport international students enrolled in schools holding online-only classes, which affected 1.55 million students, 75% of whom are AAPI. The Trump administration eventually retracted their rule, but not without the national outpouring of community support for immigrant students. OCA was on the cusp of joining an amicus brief in the Harvard-MIT lawsuit against the U.S. Department of Homeland Security

“OCA advocates on behalf of all Asian American and Pacific Islander immigrants, refugees, and asylum seekers. We fight for their ability to equitably sponsor their families to the United States, to live without fear of detention and deportation, and to be provided due process rights if they are ensnared within our country's detention and deportation system.”

— OCA's 2020 policy platform

in support of international students to fight for F-1 student visa holders to remain in the country.

In addition, OCA National Center continued to develop its Chinese American Racial Profiling (CARP) program and opposed efforts by the federal government to target scientists and researchers of Asian and Chinese descent. Our policy team submitted Freedom of Information Act requests, connected with the Congressional Asian Pacific American Caucus, and sent letters urging for an end to the U.S. Department of Justice's controversial "China Initiative." We also called on the U.S. House Subcommittee on Civil Rights and Civil Liberties to conduct hearings on the issue.

KEEPING AMERICA AS A PLACE OF REFUGE

America's promise as a country that welcomes immigrants was threatened during the Trump administration, with federal agencies creating unreasonable barriers to naturalization and green card admissibility.

OCA National Center rallied against a controversial policy known as "public charge," which allowed for immigration officials to deny green cards to immigrants if an applicant relied on certain forms of financial or social assistance, such as food stamps.

In December, we joined with allies in the Naturalization Working Group and urged for a halt to the implementation of a new civics test by U.S. Citizenship and Immigration Services, which would have created additional hurdles in the naturalization process. ●

DEVELOPING NEW LEADERS

Through various programs, OCA National Center works to cultivate and empower the next generation of civil rights advocates.

LEARNING IN A WHOLE NEW WAY

OCA-Asian Pacific American Advocates virtually trained hundreds of student leaders during the pandemic.



315

high school students trained through two APA Y-Advocate programs

440

college students were trained through APIA-U: Leadership programs

18

people took part in our virtual 2020 JACL/OCA Leadership Summit



Thank you for overcoming significant hurdles to put together a fantastic remote experience.”

— Feedback from a virtual 2020 summit attendee.

Generously sponsored by State Farm, OCA-Asian Pacific American Advocates and its chapters train high school and college students, promote workshops for confronting anti-Asian hate, and collaborate with partners to bring promising activists to Washington, D.C.

APA Y-ADVOCATE

APA Y-Advocate is a half-day, interactive training for AAPI high school students hosted by OCA chapters and facilitated by OCA internship alumni. Through hands-on activities, students learn about financial responsibility, concepts surrounding AAPI identity, and career planning.

In 2020, two APA Y-Advocate sessions were held via OCA's Greater Houston chapter's Youth Advocacy Summit program and Exeter High School. 315 total students were trained including Aarushi Pant, who said: "I thought all of the sessions were extremely engaging and really fun. I felt super included and like my opinion and thoughts really mattered!"

APIA-U: LEADERSHIP

APIA-U: Leadership is an interactive college leadership training program that assembles students from each region of the U.S. and focuses on self-awareness, team-building, and direct action organizing. Participants are asked to challenge themselves, share their experiences, and develop leadership tools to effectively serve as catalysts for change.

In 2020, OCA trained 440 college students through various summits, conferences, and workshops at higher educational institutions such as Indiana University, University of California, Davis, and Vanderbilt University.

JACL/OCA LEADERSHIP SUMMIT

Every year, OCA National Center collaborates with the Japanese American Citizens League (JACL) to train a small cohort of rising AAPI leaders on foundational and advanced advocacy strategies in Washington, D.C. Participants hear from and engage with members of Congress, senior administration officials, and partner organizations on pressing civil rights issues facing our communities.

While the JACL/OCA Leadership Summit is typically a three-day event hosted in the nation's capital, the pandemic led to the 2020 event being virtual. 18 people took part and special guests included Congressional Asian Pacific American Caucus chair Rep. Judy Chu, Rep. Grace Meng, former congressman Mike Honda, and a diverse lineup of leaders from D.C.-based advocacy groups.

IMPROVING OUR PROGRAMS

OCA National Center staff took concrete steps to improve our programming in 2020. In addition to adapting our training events and workshops for a broader digital audience, we launched our first-ever Program Alumni Survey to collect feedback for implementation in 2021. ●

EMPOWERED THROUGH MENTORSHIP

OCA National Center arms future AAPI professionals with resources and spaces that allow them to reach their full potential.

MAPP: MENTORING ASIAN PACIFIC PROFESSIONALS

The MAPP program aims to cultivate the next generation of AAPI professional leaders through mentoring, skills building, and networking. The program pairs young professionals and college students with experienced mentors while providing sessions designed to help participants map out their highest professional and personal goals.

Two MAPP programs were held in 2020. 85 participants attended multiple sessions in California, including an optional game night and dinner. In Atlanta, Georgia, 169 total attendees took part across two sessions.

B3: BUILD, BREAKTHROUGH & BELIEVE

Launched in 2009, our B3 program convenes aspiring AAPI professionals interested in taking their ideas to the next level through leadership development and

227

people participated in B3 programs in Detroit and Chicago

networking. Participants learn about the importance of personal branding, corporate success strategies, and civic engagement.

In 2020, 227 attendees participated in B3 programs in Detroit and Chicago. More than 2,000 people were reached on social media through OCA National

Center livestreams.

AAPI WOMXN'S INITIATIVE

OCA-Asian Pacific American Advocates launched the AAPI Womxn's Initiative in 2016 to highlight the issues and challenges confronting AAPI women—and to build their social and civic power.

In 2020, OCA National Center hosted a monthly speaker series focused on small business management, job hunting, cooking, and dating in the pandemic. OCA also partnered with the Center for Asian Pacific American Women (CAPAW) in July to host the annual AAPI Womxn's Summit, "Elevate the sHERO in You."

859 individuals attended OCA's womxn-focused events, including roughly 100 at our speaker series and more than 750 at the AAPI Womxn's Summit. ●

ENGAGING AND UPLIFTING

OCA-Asian Pacific American Advocates invests heavily in the success of aspiring AAPI leaders, whether it be through programs, events, hands-on internships, or thousands of dollars worth of scholarships.

\$90,000

was awarded through OCA scholarship programs

28

student interns were hosted in 2020 by OCA National Center

254

people attended a 2020 MAPP mentorship program

750+

people attended our annual AAPI Womxn's Summit in July



[The Spectrum Scholars program] has helped me greatly financially, decreasing the barrier to attend higher education."

— Jia Min "Kelly" Zheng

For more than 30 years, OCA National Center has hosted interns in the nation's capital and provided scholarships through its signature student leadership development programs.

Through scholarships and internships, OCA provides students with paid opportunities to work in the public sector, learn about issues affecting AAPIs, and pursue careers in advocacy and public service.

INTERNSHIPS

OCA National Center's internship program creates a pipeline of future leaders for the AAPI community by providing students with paid opportunities to work at national policy and advocacy organizations in Washington, D.C. These programs are generously sponsored by the Coca-Cola Foundation, the Comcast Foundation, Southwest Airlines, the William & Sinfonora Tan Kaung Internship Endowment Fund, the Mary Ann & Paul C. Yu Internship Fund, and the Jessie and Claudine Cheng Internship Fund.

In the fall and spring, selected applicants support OCA National

Center's day-to-day operation with the internal internship program, where they are paired with chapter membership, communications, development, policy, or programs staff.

In the summer, selected applicants typically relocate to Washington, D.C. and are placed at non-profits, federal agencies, and our corporate partners. Every Friday, interns gather for convenings called "Sama Sama" to discuss and learn about issues affecting AAPI communities. Interns also attend OCA's National Convention and participate in legislative visits to educate Congress about OCA's policy priorities.

Due to the pandemic, our 2020 summer and fall interns were hosted virtually, but key traditions such as "Sama Sama" and intern advocacy day continued as scheduled.

GOLD MOUNTAIN SCHOLARSHIP

As part of a historic partnership

Programs / Promoting Public Service

with the UPS Foundation dating back to 1999, OCA National Center has distributed hundreds of scholarship opportunities to AAPI students over the past two decades. The Gold Mountain Scholarship, our signature award program, supports students who are the first in their families to attend institutions of higher learning.

We received another grant from the UPS Foundation to honor AAPI high school and college students across the country in 2020. 15 graduating high school seniors each received awards of \$2,000, while four rising college seniors were each given \$2,500 in direct financial aid.



The Gold Mountain Scholarship has allowed me the opportunity to do a full time internship at the Texas State Capitol as a fellow with my university... I have been inspired to be one of the few Muslim students in the building as my presence can change stereotypes and combat discrimination.”

— *Wasiq Javed, a 2020 OCA-UPS Gold Mountain Scholar*

SPECTRUM SCHOLARS

In 2020, OCA National Center announced its inaugural class of Spectrum Scholars in partnership with Charter Communications, Inc. Five students were awarded \$20,000 each and paired with a professional mentor from Charter. Scholars were also provided the opportunity to intern with the company for two years.

The Spectrum Scholars selection process was highly competitive. Scholarship recipients were required to maintain a GPA of 3.0 or higher, and the final candidates had a variety of majors ranging from business to communications to engineering. ●



QUOTED / OUR 2020 INTERNS

PaNhia Vang, placed at APIAVote

“I have gained so many great advocacy skills on how to better support for my community. For example, Advocacy Day taught me how to better prepare myself for legislative visits so that I can get as much done during the visit. In addition, I have also gained new knowledge on the AAPI community through statistics work through my placement and various workshops hosted through Sama Sama!”

Amber Nguyen, placed at OCA

“Despite having a virtual internship, I was still able to form close relationships through the Summer 2020 Cohort. I looked forward to getting to reconnect to non-in-house interns every Friday afternoon for our Sama Sama meetings, and every Saturday evening for our optional hangouts. I’m really thankful to have been a Summer 2020 intern, since I gained such a special and passionate family!”

Jamelah Jacob, placed at D.C. Mayor’s Office on Asian and Pacific Islander Affairs

“Loved it! I am so thankful for my cohort and the staff <3”

Mendy Kong, a fall OCA intern

“[OCA] gave me insight on what Asian advocacy looks like on a national scale.”

Ania Ty, a Youth Programs Intern in OCA’s fall cohort

“As a Pinay and 1.5 generation immigrant, I always felt that the voices and stories of my communities were excluded or wildly misrepresented. [The internship] was an amazing opportunity to create programming around topics I had always wanted to learn.”

REFLECTING ON 47 YEARS OF ADVOCACY & SOLIDARITY

Founded as the Organization of Chinese Americans in 1973, OCA-Asian Pacific American Advocates has since grown to be a robust national advocacy organization.

HONORING KEY FIGURES



Dr. William K.Y. Tao

In January, we mourned the passing of Dr. William K.Y. Tao, a founding member of the League of Chinese Americans that would grow to become OCA-Asian Pacific American Advocates' St. Louis chapter.



Judge Michael (Mike) Kwan

In July, we remembered Judge Michael Kwan, a past OCA National President who founded OCA's Utah chapter in 1999. Kwan also served as a visionary, volunteering to support other chapters and the national Executive Council.

While OCA National Center was established in Washington, D.C. in 1977, we have continued to evolve to meet the needs of our chapters. Here are key updates you need to know.

CHANGES AT OCA NATIONAL CENTER

In August, a task force was established to assess OCA National Center's health and accountability on a variety of issues including salaries, work culture, and training to prevent sexual misconduct. Recommendations were presented to the National Board in November.

The task force affirmed that sexual harassment trainings are mandatory for all OCA National Center staff and recommended that addi-

tional training on gender pronouns be conducted on an annual basis. The task force also stated that appropriate salary recommendations should be reviewed with the OCA Personnel Committee, with evaluations being potentially paired with a contextual assessment of similar civil rights and advocacy groups.

Furthermore, the task force determined OCA's leadership should articulate "how it arrives at public affairs and public policy positions" through inter-organization dialogue and research. OCA's bylaws, policy platforms, workshops, and resolutions have separate approval processes and oversight.

CORPORATE PARTNERSHIPS

In September, OCA hosted a virtual ceremony for its 29th annual

National Asian Pacific American Corporate Achievement Awards, which celebrate AAPIs in the corporate sector who exemplify excellence and service. Eight honorees were nominated by their respective employers and then selected by a panel of judges.

OCA also honored Walmart as its 2020 Corporate Partner of the Year. Frank Wu, former president of Committee of 100, was presented with the OCA Executive Excellence Award.

Finally, OCA National Center co-hosted an event with Netflix in October, building upon its relationships with trusted companies to create exciting opportunities for AAPIs. Ginny Gong, a past OCA National President, joined with actress Cathy Ang from Netflix's animated film "Over the Moon" for a virtual conversation. ●

OUR FINANCIAL HEALTH

In 2020, OCA National Center generated **\$1,514,945** in total revenue. Most income came from sponsorships, donors, and membership dues.

2020 REVENUE HIGHLIGHTS

86.8%

of total income came from sponsorships

\$148,287

was received in donations, while an additional \$25,289 came from generous members like you



INCOME	2019	2020
Donations	N/A	\$148,287
Sponsorships	\$1,232,883*	\$1,315,350
DC BizGrant	N/A	\$9,415
Event Revenue	\$96,460	\$4,381
Membership Dues	\$32,987	\$25,289
Other Revenue	\$7,565	\$12,223
Total Revenue	\$1,369,895	\$1,514,945

*This amount was labeled as "contribution income" in 2019 and included both sponsorships and donations.

ABOUT THIS SUMMARY

OCA-Asian Pacific American Advocates is committed to transparency around our finances and fulfilling all state and federal reporting requirements. As a designated 501(c)(3) not-for-profit organization, all contributions to OCA National Center are tax deductible to the extent allowed by law. All donors are encouraged to consult their tax advisor for information.

TAX ID: 23-7250499

\$617,885

was reported in net income
by OCA National Center

\$59,650

went towards 2020 intern
stipends

SPECIAL ACKNOWLEDGEMENTS



Thank you to Associate
Director of Administration
Kelly Xu Tian for her 15+
years of dedication towards
managing OCA's finances
and day-to-day operations!

In 2020, OCA National Center incurred **\$897,060** in total expenses including staff salaries and benefits, scholarships, and rent for our Washington, D.C. office.

EXPENSES	2020 ONLY
Communications	\$38,131
Equipment and Depreciation	\$6,914
Program and Event Expenses	\$22,280
Office Rent	\$81,467
Dues and Insurance	\$17,182
Postage and Mailing Services	\$4,162
Printing and Copying	\$7,450
Intern Stipends	\$59,650
Scholarships	\$90,000
Professional and Audit	\$39,697
Salary and Benefits	\$463,651
Supplies	\$56,583
Travel Expenses	\$9,893
Total Expenses	\$897,060



Their success begins with you.



Since 1989, support from generous donors has helped OCA to send **nearly 550 interns** to Washington, D.C. to promote stronger AAPI participation in government and advocacy.

Giving to OCA-Asian Pacific American Advocates is easy. Your tax-deductible donations directly fund the largest and oldest internship program for AAPI college students in the nation's capital.

To learn about ways to give, please visit

OCANATIONAL.ORG/**DONATE**

Financial and other information about OCA's purpose, programs, and activities can be obtained by contacting Associate Director of Administration Kelly Xu Tian at 900 19th St. NW, 6th Floor, Washington, D.C. 20006, (202) 223-5500 ext. 8, or KXTian@ocanational.org. If you are a resident of any of the following states, please review the relevant disclosure statements.

Florida: The Organization of Chinese Americans, Inc. is registered with the Florida Department of Agriculture & Consumer Services, registration number CH12147. One hundred percent of each contribution is received by the organization. A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE, WITHIN THE STATE, 1-800-HELPFLA OR AT www.FloridaConsumerHelp.com. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE.

Georgia: A full and fair description of the charitable program for which the solicitation campaign is being carried out and a copy of the financial statement of the Organization of Chinese Americans, Inc. will be sent upon request by contacting the organization at 900 19th Street, NW, Washington, D.C. 20006.

Illinois: Financial statements of the Organization of Chinese Americans, Inc. may be obtained from Office of Attorney General Lisa Madigan, Charitable Trusts Bureau, 100 West Randolph, 11th FL, Chicago, IL 60601 or by calling: 312-814-2595.

Maryland: A copy of the current financial statement of the Organization of Chinese Americans, Inc. is available upon request by contacting the organization at 900 19th Street, NW, Washington, D.C. 20006. Telephone: (202) 223-5500. Documents and information filed under the Maryland charitable organizations laws can be obtained from the Maryland Secretary of State, 16 Francis Street, Annapolis, MD 21401, or by calling 410-974-5534, for the cost of copies and postage.

Michigan: Financial statements of the Organization of Chinese Americans, Inc. may be obtained from the State of Michigan, Department of Attorney General, Charitable Trust Section, PO Box 30214, Lansing, MI 48909 or by email ct_email@michigan.gov.

Minnesota: A description of the charitable program for which the solicitation campaign is being carried out will be sent upon request by contacting the Organization of Chinese Americans, Inc. at 900 19th Street, NW, Washington, D.C. 20006. The amount of each contribution is tax deductible to the extent allowable by law.

New Jersey: INFORMATION FILED WITH THE ATTORNEY GENERAL CONCERNING THIS CHARITABLE SOLICITATION AND THE PERCENTAGE OF CONTRIBUTIONS RECEIVED BY THE CHARITY DURING THE LAST REPORTING PERIOD THAT WERE DEDICATED TO THE CHARITABLE PURPOSE MAY BE OBTAINED FROM THE ATTORNEY GENERAL OF THE STATE OF NEW JERSEY BY CALLING (973) 504-6215 AND IS AVAILABLE ON THE INTERNET AT <http://www.state.nj.us/lps/ca/charfrm.htm>.

New York: A copy of our most recently filed financial report is available from the Charities Registry on the New York State Attorney General's website at www.charitiesnys.com or, upon request, by contacting the New York State Attorney General, Charities Bureau, 28 Liberty Street, New York, NY 10005, or us at 900 19th St. NW, 6th Floor, Washington, D.C. 20006. You may obtain information on charitable organizations from the New York State Office of the Attorney General at www.charitiesnys.com or (212) 416-8401.

Pennsylvania: The official registration and financial information of the Organization of Chinese Americans, Inc. may be obtained from the Pennsylvania Department of State by calling toll-free, within Pennsylvania, 800-732-0999.

Utah: Financial statements of the Organization of Chinese Americans, Inc. may be obtained from the State of Utah, Department of Commerce, Division of Consumer Protection, 160 East 300 South, 2nd Floor, PO Box 146704, Salt Lake City, UT 84114-6704 or by calling 801-530-6601.

Virginia: Financial statements of the Organization of Chinese Americans, Inc. may be obtained from the State Office of Consumer Affairs in the Department of Agriculture and Consumer Services, P.O. Box 526, Richmond, VA 23218 or by calling 804-786-1343.

Washington: Financial disclosure information about the Organization of Chinese Americans, Inc., which is located in Washington, DC, may be obtained from the State of Washington, Secretary of State, Charities Program, P. O. Box 40234, Olympia, WA 98504 or by calling 360-725-0378.

Wisconsin: A financial statement of the charitable organization disclosing assets, liabilities, fund balances, revenue and expenses for the preceding fiscal year will be provided to any person upon request.

CONTRIBUTIONS ARE DEDUCTIBLE FOR FEDERAL INCOME TAX PURPOSES IN ACCORDANCE WITH APPLICABLE LAW. **REGISTRATION IN A STATE DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION OF OCA BY THE STATE.**

THANK YOU

OCA-Asian Pacific American Advocates thanks our lifetime members and families for their dedication to supporting our work and programs. Through this continuous commitment, OCA is able to maintain its advocacy efforts on behalf of the AAPI community.

INDIVIDUAL LIFETIME MEMBERS

Adam Lee
Adeline Yoong
Aiden Yee
Albert Lau
Alex Mark
Alice Cha
Alice Chang
Amy Ai Yu-Mei Lee
Andrew Chen (CA)
Andrew Chen (TX)
Andrew K.C. Wong
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Woon Ki Lau
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YM Administrator
Yvonne So

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Alice S. Cha
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Annie Kwan
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NOT A LIFETIME OCA MEMBER YET?

Please consider joining or renewing your membership at ocanational.org/membership.





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DESIGNED BY ANDREW PENG

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