

2016 Annual Report



ADVOCATE

EMBRACING THE HOPES
AND ASPIRATIONS OF
ASIAN PACIFIC AMERICANS

Our Mission

We are dedicated to advancing the *social, political* and *economic* well-being of **Asian American Pacific Islanders (AAPIs)**.

Who We Are

Founded in 1973, OCA - Asian Pacific American Advocates is a 501(c)(3) national non-profit, membership-driven organization based in Washington, D.C. with over 50 chapters and affiliates around the country.



Our Policy Objectives

Immigration: We fight for comprehensive immigration reform that will improve the family visa system and create a clear pathway to citizenship.

Education: We advocate for a more inclusive and accessible education system for all members of our community.

Fair Treatment: We promote fair treatment and the elimination of discrimination, stereotyping, and hate crimes.

Broadband Access: We support efforts to expand opportunity by increasing broadband access to low-income, immigrant and elder communities.

Our Programs

OCA Internship Program, APIA-U, and APA Y Leadership Training: We train the next generation of APA leaders in college and high school for a lifetime of advocacy.

JACL/OCA Leadership Summit: This annual summit gives rising stars from local chapters the training to make positive change in their communities.

Mentoring Asian American Professionals (MAAP) and B3: Build, Breakthrough, Believe: These programs help develop APA professionals through networking, mentorship, and advice.

Civic Engagement: We assist the APA community in voicing its growing civic power.

Message from the CEO

Policy

Immigration

Education

Fair Treatment

Broadband Access

Programs

Internship

APA Y Advocate and APIA U

Professional Development

JACL/OCA Summit

Civic Engagement

Financial Report

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Dear AdvOCates:

On behalf of OCA – Asian Pacific American Advocates, it is my pleasure to present to you the 2016 OCA National Annual Report. This annual report was completed after our final audit that was approved on August 31, 2017.

The 2016 year was quite eventful in regards to policies, elections, sociopolitical climates, and other landmark events. Throughout it all, we have been able to continue to engage more Asian American and Pacific Islanders (AAPIs) through our programs and advocacy work. This report will highlight the accomplishments of our members, board of directors, and staff over the past year.

As a civil rights organization, a huge leg of our advocacy work is done through the programs we host. APA Y-Advocate helps high school students navigate their identity; APIA U gives college students leadership and advocacy training; Mentoring Asian American Professionals (MAAP) develops young professionals; and, our internship program provides advocacy experience on the Hill.

With our headquarters team of ten in Washington, D.C., we are able to coordinate these programs for our chapters nationwide and be a voice for the AAPI community at the table regarding policies for education, immigration, and tech and telecommunications.

I'd like to thank our sponsors, individual donors, and past supporters who believe in our mission and vision. Without their support, we would not be able to continue to touch the hundreds of thousands of AAPIs that we do today through our programs and policy advocacy teams. I'd also like to thank our National President Sharon M. Wong and the Executive Council for their support, along with each and every one of our chapters and members for their enthusiasm and dedication, to make 2016 as successful as it was.

We look forward to continued progress in embracing the hopes and aspiration of Asian American Pacific Islanders across this great nation.

With Gratitude,

A handwritten signature in black ink that reads "Ken Lee".

Ken Lee
Chief Executive Officer



Immigration

OCA continues to advocate for comprehensive immigration reform with a focus on three major areas: the massive backlog of visa applications - 1.8 million of which are from Asian countries, a clear pathway to citizenship for undocumented immigrants in the United States, and repealing sections of the 1996 immigration laws that limit judicial discretion in detention and deportation cases.

AAPI immigrants, refugees and asylum seekers have a right to live without constant fear of detention and deportation; to have due process rights if they are detained to be deported; and to have the ability to equitably sponsor their families to the United States. Of the over 11 million undocumented immigrants in the U.S., 1.5 million are AAPI. Of the over 800,000 young undocumented people under the Deferred Action for Childhood Arrivals (DACA) program, over 16,000 are AAPI - over 100,000 AAPIs are eligible for DACA. As co-chair of the National Council of Asian Pacific Americans (NCAPA)'s immigration committee, OCA remains dedicated to protecting DACA and passing an immigration reform bill that supports all Asian American and Pacific Islander communities.

Education

OCA greatly focuses on the 'great equalizer' for social and economic mobility - education. Besides full access to K-12 and higher education for Asian Americans and Pacific Islanders, OCA also advocates for student data disaggregation so that necessary resources can be provided to our most needing communities. OCA continues efforts towards multilingual resources for parents, especially limited English proficient (LEP) parents and their students' success.

OCA's K-12 education priorities include anti-bullying measures that are inclusive of LEP and lesbian, gay, bisexual, transgender and queer (LGBTQ) students. AAPI students are often bullied based on their race and language skills, and LGBTQ AAPI students face additional hardships because of both their gender identity and sexual orientation and their ethnicity. OCA works to ensure that federal protections include everyone within our community.

OCA continues to work to ensure that higher education is accessible and affordable for all AAPI students, including those undocumented. OCA's higher education platform includes a congressional mandate for all public universities to allow the enrollment of undocumented students, along with translations for the Free Application for Federal Student Aid (FAFSA) and its availability for undocumented students.

Technology and Telecommunications

The modern age we live in now is structured upon digital communications networks; as such, mobile phones, broadband and other forms of modern communications should be necessities that all Americans have access to. Due to lack of data disaggregation, AAPIs are shown as some of the earliest adopters of technology and have one of the highest rates of internet usage - a statement that is not true for many recent immigrants or Southeast Asians/Pacific Islanders. This lack of access can seriously impact educational attainment, income, and language ability.

Besides access to the networks, our communications laws must also promote the safety of AAPI families. Thus, OCA is committed to ensuring that our emergency alert system has multilingual alerts so that Limited English Proficient individuals and families know what to do during natural disasters and other crises.



Programming

OCA National Internship Program



The OCA Internship Program creates a pipeline of future leaders for the Asian American and Pacific Islander (AAPI) community by providing students from all over the country with the opportunity to be involved in policy and advocacy through national organizations in Washington, D.C. After 27 years, the program continues to successfully lead our internship alumni to be more politically active on their college campuses and represent AAPIs in the community in local, state and federal governments.

OCA Interns are placed in Congressional offices, federal agencies, the OCA National Center, and other prominent

non-profit organizations for ten weeks in and around Washington, D.C.

The Internship program, which runs three times a year during the spring, summer and fall, was developed to achieve the following goals:

- Provide a substantive complement of professional and personal development opportunities
- Introduce key concepts of individual and collective empowerment that are derived through engagement in social justice movements and American public policy issues that affect AAPIs
- Offer opportunities to meet and interact with national policy makers and thought leaders in Washington, D.C. and throughout the OCA National network
- Encourages careers in sector and professions where AAPIs are underrepresented through professional development, training, and mentoring
- Connect emerging AAPI leader with broad based coalitions and OCA partner across the country



Interns are also given the opportunity to schedule meetings with their member of Congress for an advocacy visit. Visits entail discussions concerning public policy and an inside look at the legislative work of Congress. We encourage our interns to take this opportunity and train them on how to bring important issues to the attention of their members of Congress.



I had an incredible time with my OCA internship over the summer of 2016, and I'm very grateful to have interned through OCA with the U.S. Senate Committee on Health, Education, Labor, and Pensions. It gave me invaluable exposure to political communications work, especially in a space lacking much AAPI representation. Additionally, after coming back to campus, I used the techniques I learned at OCA's Advocacy Day on Capitol Hill to organize an advocacy trip to Washington, D.C. to teach other students issue-based advocacy on DACA, higher education funding, and other issues important to students. This simply wouldn't have been possible without the training OCA gave me.

- Nicholas Wu, Summer Intern Class of 2016
Princeton University 2018

We thank our Internship Program sponsors: The Coca-Cola Foundation, Southwest Airlines, The Comcast Foundation, Jessie and Claudine Cheng Internship Fund, William & Sinforosa Tan Kaung Internship Endowment Fund, Mary Ann & Paul C. Yu Internship Fund, and the Ken and Ashely Lee Foundation

Programming

APA Youth Advocate



Asian Pacific American Youth Advocate is a half-day interactive training focused on equipping our youth with skills to enhance their personal development as well as providing them a stronger platform before going to college. OCA chapters host these trainings, facilitated by OCA Internship alumni, for their local AAPI high school youth.

Through hands-on activities, students learn about financial responsibility, career planning, and leadership-driven community engagement. With

their peers and the facilitators, the students also engage in discussions about the implications of individual behavior on the community and what it means to be a leader.

APIA U: Leadership Training



APIA U: Leadership Training is a college leadership training program that involves interactive activities, small group discussions, and presentations led by qualified Asian American Pacific Islander (AAPI) facilitators. The training packed with a full day's worth of gaining self-awareness and team-building skills, and learning about direct action organizing. Participants will be asked to challenge themselves and share their experiences with the end goal that they learn to develop themselves to serve as catalysts for change.

Our mission is to provide AAPI student leaders and activists with a unique training opportunity that keeps in mind the viewpoints and experiences of AAPIS and other students of color.

We thank our Youth and College Program sponsors: State Farm and Southwest Airlines

Programming

MAAP: Mentoring Asian American Professionals



The goal of the MAAP Program is to cultivate the next generation of confident, empowered, equipped, and collaborative Asian American Pacific Islander (AAPI) professional leaders through a mutually-beneficial platform of networking and skills building. Our methodology combines career planning, professional and personal skills building and networking with both one-on-one and group mentoring sessions. The mentoring cohort participates in three network convenings conducted as group seminars, peer-mentoring, learning activities and facilitated discussions.

We thank our MAAP sponsors: UPS and Southwest Airlines.

B³: Build, Breakthrough, Believe



Our B³ Program was launched in 2009 as a convening for aspiring Asian American Pacific Islander (AAPI) professionals interested in taking their personal and professional goals to the next level through leadership development and networking.

The conference aims to be a space for relevant professional development, peer networking and mentoring to aspiring AAPI professionals. In a one-day program

consisting of workshops, panels and/or seminars, participants learn about a range of topics from personal branding to corporate success strategies. Alongside this goal, B³ hopes to increase the level of civic engagement of Asian Americans and Pacific Islanders throughout the U.S.

We thank our B³ sponsors: NBC Universal and State Farm.

Programming

JACL/OCA Leadership Summit



The JACL/OCA Leadership Summit is an annual three-day convening of OCA and JACL members from across the country to build their local capacity for advocacy work. Through networking and hearing from speakers and facilitators, participants develop their community leadership skills, learn about current civil rights issues, how to engage with government officials, and how to deepen their commitment towards achieving equity and equality for AAPI communities.

The Summit helps expand the social, economic and political power of AAPIs by uplifting leaders and giving them the necessary tools to advocate for their communities. Sessions have included workshops on legislative visits, education policy, and a Congressional Speaker series.

We thank our Summit sponsors: State Farm and Southwest Airlines.

Civic Engagement



Though the Asian American and Pacific Islander (AAPI) population is projected to double by 2040, our gains in the political system are being stifled because of low turnout rates. Continuing a long tradition of fostering civic participation, OCA's efforts are aimed towards enhancing the role of marginalized AAPIs in our political system. During 2016, all OCA Civic Engagement initiatives were fully supported by the **Wallace H. Coulter Foundation**.

OCA operates through a multi-tiered system, in order to engage all our Chapters in Civic Engagement efforts depending on the capacity and networks of the chapters. Each chapter receives a sub-grant based on local plans and through consultation with APIAVote. Activities range from hosting a public event to promote civic engagement, to hosting phonebanks to encourage AAPIs to get to the polls. OCA National helps coordinate chapter efforts by providing education and trainings around Civic Engagement. By doing so, our Chapters are able to fully mobilize their members and community to get to the polls and voice their vote.

2016 OCA PROGRAMS



IMPACT

25+ CITIES

35+ UNIVERSITIES AND COLLEGES

NATIONAL PROGRAMMING REACH: 50,000+

NATIONAL CHAPTER REACH: 100,000+

Income	
Contribution Income	\$1,380,139
Event income	\$98,329
Membership Dues	\$22,532
Other income	\$17,338
Total Income	\$1,518,338*
Expense	
Communications	\$21,024
Equipment and Depreciation	\$13,278
Meeting Expense	\$533,071
Occupancy	\$27,000
Dues, Insurance	\$22,288
Postage, Mailing Service	\$3,083
Printing and Copying	\$9,104
Intern Stipends	\$45,699
Scholarship	\$30,000
Professional Fee	\$84,285
Salary and Benefit	\$493,163
Supplies	\$19,904
Travel Expense	\$78,126
Total Expense	\$1,380,024
Net Income	\$138,314

* 2016 income reflects dollars earmarked from 2015

OCA - ASIAN PACIFIC AMERICAN ADVOCATES



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American Honda

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Pearl Lin

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Dominic Ling

Ling Liu

Kam L. Liu

Frank Liu

Stan Lou

Join Y. Luh

Kevin Luke

Victoria Ma

Alex Mark

Leslie Moe-Kaiser

Eugene Moy

Janet Namkung

Sandy Nguyen

George M. Ong

Aryani Ong

Sam Ong

Kitty Pon

Karl Frank Rosenberger

Paul Y. Sha

Donald Sheu

Woon-Wah Siu

Lisa Summa

Betty Lee Sung

Winnie Tang

Marriam Tasawar

Peter To

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